

STATE OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
BOARD OF REGISTERED NURSING

DATE: April 8 - 9, 1999

TIME: 9:00 am - Both Days

LOCATION: Park Plaza International Hotel
1177 Airport Blvd
Burlingame, CA 94010

PRESENT: Mary Jo Gorney-Moreno, PhD, RN, President
Sharon Ecker, RN, Vice President
Genevieve D.R. Deutsch, RNC, OGNP
Sandra Erickson, CRNA
Monta Huber, Public Member
Judith M. Jonilonis, RN, BBA, CNOR
Thomas C. Kravis, MD
LaFrancine Tate, Public Member

NOT PRESENT: Seth L. Liebman, Public Member

ALSO PRESENT: Ruth Ann Terry, MPH, RN, Executive Officer
Heidi Goodman, Manager, Licensee & Administrative Services
Elliot Hochberg, Manager, Enforcement Program
Louisa Gomez, Manager, Licensing Standards & Evaluation; Advanced Practice
Geri Nibbs, MN, RN, NP, Supervising NEC
Maria Bedroni, MN, RN, NP, Supervising NEC
Louise Bailey, MEd, RN, NEC
Usrah Claar-Rice, MSN, RN, NEC
Jean Harlow, MSN, RN, NEC
Janette Wackerly, MBA, RN, NEC
Kay Weinkam, MS, RN, CNS, NEC
Grace Ardnt, MSN, RN, NEC
Donna Drugatz, MSN, RN, NEC
Shelley Lockett, MPH, RN, NEC
Alice Takahashi, MS, RN, NEC
Jackie O'Brien, Probation Monitor
LaVonne Powell, Legal Counsel
Stewart Judson, Administrative Law Judge
Adam Miller, Deputy Attorney General
Ellen Jibben, Recording Secretary

Thursday, April 8, 1999

1.0 CALL TO ORDER

M. J. Gorney-Moreno, President, called the meeting to order at 9:10am and had Board members introduce themselves. The Board welcomed students and faculty from Chabot College, San Jose State University, Hartnell College, DeAnza College, and Napa Valley College.

2.0 DISCIPLINARY MATTERS

Reinstatement - Open Session

GLASSCO, Lisa Granted

WORKS, Paul Denied

Reduction of Penalty

JORDAN, Laurie Granted

KENNEDY, Linda Granted

TORKELSON, Richard Granted

Closed Session Discussion Items

M. J. Gorney-Moreno, Board President, called the closed session meeting to order at 3:00 pm. The closed session adjourned at 4:00 pm.

2.5 WORKSHOP FOR BOARD MEMBERS

WE CARE, a support group for recovering health professionals, held a chemical dependency workshop for Board members.

Friday, April 9, 1999

M. J. Gorney-Moreno, President, called the meeting to order at 9:07am. The President had the Board members introduce themselves.

3.0 OPEN FORUM

No one came forward to speak.

4.0 APPROVE/NOT APPROVE MINUTES OF FEBRUARY 3-4, 1999

MSC: Deutsch / Jonilonis - That the Board approve the minutes from February 3-4, 1999 as submitted. 7-0-1 (Huber abstained)

5.0 REPORT ON BOARD MEMBERS' ACTIVITIES

M. Gorney-Moreno, S. Ecker, G. Deutsch and S. Erickson attended the Advanced Practice Summit held in Los Angeles on February 19, 1999.

M. Gorney-Moreno and S. Ecker attended the Area I meeting held in Denver, CO., March 18-19, 1999.

M. Gorney-Moreno had the opportunity to represent the Board at the first annual academy awards ceremony for nursing, sponsored by NurseWeek. The event was held in Los Angeles and M. Gorney-Moreno gave a speech on excellence.

L. Tate and S. Erickson attended the new board member orientation in Sacramento.

6.0 EXECUTIVE OFFICER'S REPORT ON BOARD AND DEPARTMENT ACTIVITIES

R. Terry presented this report.

1.0 Board's Budget Update

On February 24th, the Board's budget for 1999/00 was approved on consent in the Senate Budget and Fiscal Review Subcommittee 4. The Assembly Budget Hearing has been rescheduled to April 7, 1999, and the Board is on consent at this time.

2.0 DCA's Agency Week Ahead Report

In order to provide timely information to the State and Consumer Services Agency and the Governor's Office, the Board has been requested to report to the Department on a weekly basis on the following areas: progress on major policy initiatives; significant policy actions and press stories; litigation; pending "Governor's Action" request; pending requests for report approval; major public appearances or testimony; report on the progress or passage of controversial regulations or policy. The report contains information on those items that we anticipate will occur in the upcoming week and significant unanticipated or unscheduled actions from the prior week.

3.0 Visitor from England

On March 29th Geri Nibbs, Supervising Nursing Education Consultant, chaired an informal "round table" discussion with a member of the South Tees Acute Hospital in Middlesbrough, England. Under their New Labor Administration there is impetus to improving national standards; quality of care; and review of quality of clinical standards. This meeting provided the opportunity to learn more about California's nursing education, license renewal, regulation of nursing practice and the difference between a registered nurse and a licensed vocational nurse. Currently, England has a lifelong license. Jean Harlow and Janette Wackerly Nursing Consultants from the RN Board and Ann Shuman Nursing Consultant from VN Board participated in the meeting.

4.0 NCLEX-RN Task Force

This task force has been established to address the issue of the decreasing pass rate for California graduates as first time test takers. The members on this Task Force are from the following areas:

Associate Degree Nursing Programs

- Sharon Hall, MN, EdD, RN, Associate Dean, Allied Health, Glendale Community College
- Cherie Rector, PhD, RN-C, Director, Allied Health and DSP&S, College of Sequoias
- Jo-Ann Rossito, DNSc, RN, Associate Dean/Director, Nursing Education, San Diego City College
- Sandy Takakura, MSN, RN, Nursing Program Director, Merritt College

Baccalaureate Degree Nursing Programs

- John M. Lantz, RN, PhD, Dean, School of Nursing, University of San Francisco
- Rosemary Mann, DNSc, RN, Assistant Professor, School of Nursing, San Jose State University
- Candace Meares, PhD, RN, Professor and Department Chair, CSU, Bakersfield
- Judith Papenhausen, PhD, RN, Chairperson, Department of Nursing, CSU, Los Angeles

5.0 Board Web Page

The Board web page “went live” on Monday, March 15, 1999. The response has already been quite positive. For example, one nurse in Australia was able to obtain all the information she needed to submit a renewal without a renewal form, which is a process that usually involves a long-distance call for instructions. Our web page address is: www.rn.ca.gov.

6.0 Renewal Concessions During NATO Action in Kosovo

To assist RNs who are serving in the NATO military action in Kosovo, the Board is permitting exemptions from certain renewal requirements, as permitted by law. The Board is publicizing this special provision through nursing publications. Attached was a copy of the Board’s informational bulletin.

7.0 Personnel

The following personnel changes have transpired since the last Board Meeting:

NEW HIRES

| <u>Employee</u> | <u>Classification</u> | <u>Board Program</u> |
|-------------------|-----------------------|----------------------|
| Tracy Pentecost | Office Assistant | Office Support |
| Jennifer Richards | Office Assistant | Office Support |
| Fae Fong | Office Assistant | Licensing |
| Teresa Maloy | Office Assistant | Licensing |

PROMOTIONS

| <u>Employee</u> | <u>Classification</u> | <u>Board Program</u> |
|------------------|--------------------------|----------------------|
| Kathleen Meyer | Staff Services Manager I | Diversion |
| Ellen Jibben | Staff Services Analyst | Administration |
| Alcidia Valim | Staff Services Analyst | Administration |
| Dawn Kammerer | Staff Services Analyst | Enforcement |
| Marci White | Staff Services Analyst | Enforcement |
| Dolores Guterrez | Key Data Operator | Licensing |

SEPARATIONS

| <u>Employee</u> | <u>Classification</u> | <u>Board Program</u> |
|-------------------|------------------------------------|----------------------|
| Bonnie Morse West | Assoc Governmental Program Analyst | Enforcement |

7.0 REPORT OF THE ADMINISTRATIVE COMMITTEE

M. J. Gorney-Moreno, Chairperson

7.1 Information Only: New Board Member Appointment

The Board of Registered Nursing takes pleasure in announcing the appointment of LaFrancine Tate to our Board. Fran was appointed by Senator John L. Burton, Chairman of the Senate Rules Committee to fill the public member position vacated by Anne Panush. Ms. Tate's term expires June 1, 2000.

Ms. Tate is Special Assistant to the Executive Administrator at San Francisco General Hospital. She holds a BA degree from Howard University.

Ms. Tate has been appointed to the Legislative Committee.

7.2 Information Only: National Council State Boards of Nursing Update

The Area I meeting was held in Denver, CO on March 18th and 19th. President Mary Jo Gorney-Moreno, Vice President Sharon Ecker, and Executive Officer Ruth Ann Terry attended the meeting. The focus on the first day was on the strategic plan as a way to provide updates on activities and potential direction the council felt they were going this year. Attached was a copy of the National Council report that was presented at the meeting and the progress they have made so far on the strategic initiatives. They are focusing on six initiatives: 1. Nurse Competence, 2. Regulatory Outcomes, 3. Changing Practice Settings, 4. Data and Databases, 5. Congruence Between Education & Practice, 6. Organizational Capacity.

All western states were in attendance with the exception of Wyoming, Guam and the American Samoa.

Enforcement continues to be an area of focus for most of the western states. Much of the emphasis continues to be on the most efficient way to implement enforcement activities.

There were also concerns regarding the CST program. The length of time, the cost of the project and what the potential outcomes are. The chairman of the CST committee came to the Area I meeting to answer some of those concerns. The exam committee has also expressed continuing concerns about the CST program.

MSR was reviewed. To date Utah and Arkansas have passed legislation. Iowa, Maryland, Nebraska, North Carolina, Texas and Wisconsin have introduced legislation. Minnesota has withdrawn their legislation.

The NURSUS system was discussed. This is the new database system. The goal is to initially give us an unduplicated count of nurses and, as a major part of the MSR compact, discipline data and basic data about nurses will be included. The first pilot out of the NURSUS system will focus on licensing verifications. The plan is to charge approximately \$15.00 for the verification cost. There are four states that are participating in the pilot project. They are trying to identify like fields so that most states will have similar renewal forms for applicants.

M. Gorney-Moreno, S. Ecker, and R. Terry met with the Administrator from Chauncey to discuss some of the quality assurance issues that we have regarding both testing processes as well as the use of testing centers through Sylvan. Chauncey liaisons will be out to meet

with us sometime in May to look at our operation and continue the discussion over the NCLEX exam.

Next year, 2000, Area I will be in Jackson Hole, WY.

The second day was the regulatory day. The committee, Institute for the Promotion of Regulatory Excellence Task Force, was responsible for the regulatory program for all four Area groups. The focus was on three topics: telenursing, ethics, and continued competence. A speaker from Colorado headed the Telenursing discussion. She is associated with Health Decisions. There were many varied definitions of telenursing within each state and how it would impact a state's constituents. The speaker presented information on the foundation of telenursing and the structures and protocols that are used. This clarified some of the concerns.

A speaker from the University of Minnesota headed the discussion on Ethics. The speaker has developed an ethical process for boards of nursing to evaluate unethical conduct. This process looks at assumptions, the characteristics of the health care system, the advocacy role for nursing and the advocacy role for boards of nursing. We went through a case description and the context of the case. The context presented a lot of discussion, e.g. what's the nature of the conduct, what kind of conduct was it, what were the consequences of the conduct, was it wrong or disrespectful, was there potential to actually cause patient harm. She then went through an evaluation to determine if the conduct was significantly egregious to warrant immediate suspension of the license. The process that has been developed will prove to be very helpful in terms of casting mail votes and to staff as to whether the conduct is something that would cause the complaint to go forward or not.

Lastly, there was a presentation on how the continued competence accountability profile could be used in nursing practice. In the last few years NCSBN has focused on this issue of nursing competence, and it is something that we are going to have to look at more closely. We know that 30 hours of CE does not guarantee competence. The public expects the board to have a framework set up to insure that the nurses that care for them are competent and safe to practice. The concept for some definitions have been developed that describe what basic nursing competence is. However, in a nursing population as great as the one in California it is difficult to have nurses develop their own profile or develop a plan for continued competence, to set up a peer evaluation component, document strengths and weaknesses.

7.3 Information Only: 1999 Strategic Plan

Chapter 779, Statutes of 1994 required all state agencies to develop a strategic plan. In July 1998 the Governor's office approved the Board of Registered Nursing's Strategic Plan. Beginning 1998-99, strategic plans were required to be linked to the budget process. The attached plan included updates to statistical and budget information for the current year.

7.4 Approve Next Step for Regulation Packet Modifying California Code of Regulation Section 1407, 1407.1, 1407.2, and 1407.3

There has been a lot of activity around our regulations for Unlicensed Assistive Personnel. There have been meetings with the Director of DCA by the Board and by CNA. The Board's meetings were focused on the process as well as the intent of the regulations to detail the assignment of tasks to UAP by the RN. The Director of DCA, Senator Figueroa and State and Consumer Services Agency Secretary asked that we withdraw our

regulations regarding the UAPs. After discussion with our legal counsel and Board President, we respectively complied with the request and withdrew the regulations.

- 7.5 Information Only: Report from California Strategic Planning Committee for Nursing**
Attached was the latest version of the document prepared by the 40 plus members of the Education - Industry Interface Work Group of California Strategic Planning Commission for Nursing/Colleagues in Caring. This document provides information about the activities of California and other states to develop strategies to “differentiate” nursing practice. In California, CSPCN/CIC has developed the approach of using **role competencies** to differentiate nursing practice. The California approach includes LVNs, ADNs, BSNs, and APNs. Several demonstration models are planned using students from both ADN and BSN programs and hospitals to implement this approach.

This large document will be revised for editorial consistency. A concise Executive Summary of the role competencies will be developed for general distribution. This will be made available to you when completed.

The development and demonstration of role competencies can be useful to employers, LVNs, RNs, APNs and nursing educators as nurses are employed, paid, and curricula modified to reflect these role competencies. You will note that the emphasis is on role competencies that can be obtained through varied means. These can include work experience, certification, and educational preparation. At this time, no changes are required in regulations.

This remains an evolving document and will be reviewed in the Fall by CSPCN/CIC to include the experiences of the demonstration models and other input. An update on this, nursing program articulation activities and the latest data about the nursing workforce will be presented at the SUMMIT scheduled for Thursday, October 7, 1999. The Summit will be held in the Sacramento Convention Center. The Board of Registered Nursing and the Board of Vocational Nursing and Psychiatric technicians are cosponsoring this important event along with CSPCN/CIC. Please mark your calendars so you can attend.

8.0 REPORT OF THE LEGISLATIVE COMMITTEE

S. Liebman, Chairperson

8.1 Adopt/Modify: Positions on Bills of Interest to the Board

AB58 Davis: Physicians and Surgeons

MSC: Ecker / Jonilonis - That the Board adopt a support if amended position on AB58. 8-0-0

AB256 Zettel: Waived Laboratory Directors

MSC: Jonilonis / Deutsch – That the Board adopt a support position on AB256. 8-0-0

AB285 Corbett: Health Care Coverage: Telephone medical advice

MSC: Huber / Erickson – That the Board take an oppose unless amended position on AB285. 8-0-0

AB389 Jackson: Community Colleges: Workforce training

MSC: Deutsch / Erickson – That the Board take a support position on AB389. 8-0-0

AB394 Kuehl: Health Facilities: Nursing staff

MSC: Huber / Deutsch – That the Board take a support position and change the language to remove “in lieu of” phrase on AB394. 8-0-0

AB496 Wayne: Administrative Law: Advisory interpretation

MSC: Huber / Deutsch – That the Board take an oppose unless amended with support of the streamlined amendment. 8-0-0

AB655 Scott: Public Postsecondary Education: Nursing report

MSC: Huber / Ecker – That the Board take a support position on AB655. 8-0-0

AB656 Scott: Nurse Assistants: Training programs

MSC: Ecker / Jonilonis – That the Board take a support if amended position on AB656. 8-0-0

AB675 Thomson: Health Facilities: Registered nurses

MSC: Ecker / Erickson – That the Board take a watch position on AB675. 8-0-0

AB678 Dutra: Emergency Medical Services: Immunizations

MSC: Ecker / Huber – That the Board take an oppose position on AB678. 8-0-0

Adopt the position voted on by the Legislative Committee on the remainder of the bills and delegate that the committee responds to any amendments that come forward regarding them.

MSC: Ecker / Jonilonis – 8-0-0

AB751 Gallegos: Disciplinary Proceedings: Procedures

Committee Position: Adopt an oppose position on AB751.

AB932 Keeley: Residential Care Facilities for the Elderly: Regulations: staffing levels

Committee Position: Adopt a watch position on AB932.

AB945 Maldonado: Pupil Health: Individuals with exceptional needs

Committee Position: Adopt a support if amended position on AB945.

AB1046 Firebaugh: School Nurses

Committee Position: Adopt a support position on AB1046.

AB1234 Shelley: State Bodies: Open meeting notice

Committee Position: Adopt a support position on AB1234.

AB1363 Davis: School Health Centers

Committee Position: Adopt a support position on AB1363.

AB1545 Correa: Nurse Practitioners

Committee Position: Adopt a support position

SB7 Leslie: Healing Arts

Committee Position: Adopt a watch position

SB18 Figueroa: Health Care

Committee Position: Adopt a support position

SB97 Burton: Health Facilities

Committee Position: Adopt a support position

SB308 Escutia: Nurses

Committee Position: Adopt a support position

SB585 Chesbro: Clinical Laboratories

Committee Position: Adopt a support position

SB816 Escutia: Physician Assistants

Committee Position: Adopt a support position

SB1240 Burton: Health Facilities: Registered nurses

Committee Position: Adopt a watch position

9.0 REPORT OF THE NURSING PRACTICE COMMITTEE

G. Deutsch, Chairperson

9.1 Approve/Not Approve: Revision of Advisory Statement Titled, “The Certified Nurse Practitioner.”

MSC: Deutsch / Ecker – That the Board approve the revised advisory statement. 8-0-0

10.0 REPORT OF THE EDUCATION/LICENSING COMMITTEE

G. Deutsch, Chairperson

10.1 Approve/Not Approve Education/Licensing Committee Recommendations

S. Lockett presented this report.

The Education/Licensing Committee met on March 12, 1999 and made the following recommendations:

Continue Approval of Nursing Education Program

- Merced College ADN Program

MSC: Deutsch / Jonilonis - That the Board approve the Education/Licensing Committee recommendations.

5-0-0

10.2 Ratify / Not Ratify Minor Curriculum Revisions

S. Lockett presented this report.

The following programs have submitted minor curriculum revisions that have been approved by the NECs.

- ❖ UC San Francisco MENP
- ❖ Chaffey College ADN
- ❖ College of Marin ADN
- ❖ Los Angeles Valley College ADN
- ❖ University of Phoenix NP

- ❖ Western University NP
- ❖ Seattle School of Midwifery

MSC: Deutsch / Ecker – That the Board ratify the minor curriculum revisions. 8-0-0

10.3 Accept / Not Accept Progress Report on Warning Status with Intent to Close From Maric College Associate Degree Nursing Program

A. Takahashi presented this report.

A continuing approval visit was conducted on May 18 - 19, 1998 at the Maric College ADN program by Alice Takahashi, NEC and Janette Wackerly, NEC. The program was found to be in non-compliance with five areas of the Board's regulations: CCR Sections 1424 (b)(1), Evaluation Plan; 1424 (d), Resources; 1424 (j), 1425(c), Assistant Director; 1425.1 (a), Faculty Responsibility; 1426 (b), Curriculum.

The program submitted a progress report at the February 12, 1999 Board meeting which responded to the non-compliance areas and outlined the work the faculty have accomplished since the Board action of warning status was taken. The progress report was accepted and the warning status remained in effect.

The Board at its September, 1998 meeting directed the NEC to conduct a site visit at Maric College in January, 1999 to verify the program's work in coming into compliance with the Board's rules and regulations.

Alice Takahashi, NEC and Maria Bedroni, SNEC conducted a site visit at Maric College's ADN program. The findings are in the attached report of the site visit. The consultants found that the program has made a good faith effort to improve the conditions found at the May, 1998 approval visit. Physical changes have been made to the nursing area and library area and resources have been expended to purchase computers, equipment, software, Internet access and skills lab models and supplies.

The program has two areas which they continue work on; the major curriculum revision, and the performance of graduates on the NCLEX. A curriculum consultant has been hired and preliminary work on the revision has begun. Several assistance tools have been developed and the faculty is taking a close look at the admission criteria and the grading policies for their students. The June to December 1998 NCLEX results just received by the Board show that 50 first time takers took the exam and 43 passed for a success rate of 86%. This represents a significant improvement and seems to indicate the extra reviews and tutoring done by the faculty at the end of the program met with success.

MSC: Deutsch / Ecker – That the Board accept the progress report from Maric College Associate Degree Nursing Program. 8-0-0

10.4 Information Only: National Council/NCLEX Update

J. Harlow presented this report.

The Board receives quarterly reports from National Council of State Boards of Nursing regarding the pass rates for first-time test takers by jurisdiction, foreign countries, and California prelicensure programs. NECs review these regularly to determine whether their assigned programs are demonstrating a passing rate that is between 70-75 % or lower than 70 %. When these conditions are noted, the assigned NEC contacts the Program Director to ascertain what plans the faculty have to address this lower pass rate. When this is a persistent problem or the passing score is below 70 %, the program Director is directed to

prepare a report to the Board of Registered Nursing. This is then reported to the Education/Licensing Committee.

The attached report covers the period of 1/1/98 – 12/31/98 and 10/1/98 – 12/31/98 displayed both annually and quarterly. During the 4th quarter, 524 California applicants took the NCLEX_RN examination. 72.90% passed the first time. The national pass rate for this same quarter is 73.02%.

The first meeting of the NCLEX-RN Task Force is scheduled for April 12, 1999 in Sacramento. The Committee will be informed as the work of the Task Force progresses.

10.4 Information Only: Report on CNS Task Force Meeting Held 1/28/99

A. Takahashi presented this report.

The CNSTF was established as an advisory task force for the purpose of advising the Board on matters related to CNS education and practice. Pursuant to B&P code section 2838.2 (b), the task force is composed of a physician, and CNSs who represent major employers and other CNSs who represent the major nursing organizations. The task force is staffed by NECs and the Advanced Practice Licensing staff.

A meeting was held on 1/28/99 at UCSF to discuss agenda items in an attached report. All members except one attended and all participated fully in the discussion. It was determined that recommendations to the ELC could not be made at this time regarding categories or minimum number of clinical hours in a CNS curriculum for purposes of CNS certification, as these matters required further study.

It was agreed that an updated article on CNS certification was needed and three members agreed to assist in same.

10.4 Information Only: Report of Advanced Practice New Millennium Seminar

A. Takahashi presented this report.

The Board in collaboration with California State University Long Beach Department of Nursing presented its first seminar for advanced practice. Ruth Ann Terry, Executive Officer, opened the seminar with Greetings from the Board of Registered Nursing. Linda Callahan, PhD, CRNA, served as the Program Coordinator and seminar Co-chair and was instrumental in the organization and success of the seminar.

Attendance topped 650, with all categories of advanced practice nursing and advanced practice education programs represented. The Board was represented by its two advanced practice nurses, Genny Deutsch, OGNP and Sandy Erickson, CRNA. Also in the audience were Ann Panush, former public Board member, and the Executive Officer and the President of the Board of Registered Nursing in Nevada.

The keynote speaker, Barbara Safriet, Associate Professor and Lecturer in Law at Yale University, was enthusiastically acclaimed by the audience and received a standing ovation. Safriet presented an overview of advanced practice nursing today and some of the barriers facing advanced practice nurses, much of it centered around reimbursement issues. Suzanne Gordon who was the featured speaker for the afternoon is an award winning journalist who writes about health care, nursing and women's issues. She discussed how nurses can face the challenges of a market driven system and better advocate for their patients and profession. Gordon is a strong patient advocate and a friend to nursing.

Carol Klove, RN, Esq. presented timely information on credentialing and risks and liabilities as registered nurses take on added responsibilities through standardized procedures. Mary Knudtson and Jeanette Morrow, Catherine Dodd, Martin Lynch and BJ Snell all brought a national as well as statewide

perspective to their topics and all were very well versed and current in the information they imparted to the audience.

11.0 REPORT OF THE DIVERSION/DISCIPLINE COMMITTEE

M. Huber, Chairperson

11.1 Information Only: Enforcement Program Update and Statistics

E. Hochberg presented this report.

Attached were the Enforcement Program statistics for the first eight months of the fiscal year 1998/1999 (July 1998 through February 1999).

The Deputy Attorney General office in four locations during the month of March held four training seminars on the advanced practice of nursing. Topics of discussion included a description of advanced practice nursing, special consideration in administrative hearings, and special considerations in settling cases. The impact from these seminars has been immediate and positive for Deputies, as there has been a much stronger awareness of the requirements for advanced practice nurses.

11.2 Information Only: Diversion Program Update and Statistics

U. Claar-Rice presented this report.

The statistics for the Diversion Program for February 1999 were attached.

Kathy Meyer has been promoted to Diversion Program Manager. She has been with the Board since 1994.

The Biannual DLC meeting was held in March, 1999, in Los Angeles. The meeting is one mechanism for sharing information, discussing issues, and identifying solutions to problems. The DLC is composed of the DEC chairs and two Nurse Support Group representatives. BRN and contractor staff also attend.

12.0 Open Forum

No one came forward to speak.

The meeting adjourned at 12:08 PM.

Ruth Ann Terry, MPH, RN
Executive Officer

Mary Jo Gorney-Moreno, PhD, RN
President